



SOCIAL MEDIA POLICY

1. Rocky Mountain Equality (RMEQ) has zero tolerance for racism, bigotry, misogyny, express or implied threats of harassment or physical harm, or hate speech. "Hate speech" includes, but is not limited to, any speech – or endorsement or promotion of speech or attack – that is derogatory, toward an individual or group of people based on actual or perceived racial or ethnic identity, nationality, religious belief, socio-economic status, sexuality, sexual orientation, gender identity or disability. Hate speech, bullying, and harassment will not be tolerated.
2. Expected discourse on social media, even if you disagree, use a respectful tone and language or disengage. Please keep contributing opinions relevant to the overall focus of the community and individual topics at hand. Comments and posts which are self-promotional in nature or are off topic may be removed at RMEQ's discretion. Users will be warned of any violations, and repeat violations may result in a ban of use of RMEQ's social media.
3. Attacks on or slander of individuals will not be tolerated; such comments will be removed and will result in a ban from all RMEQ social media platforms.
4. Comments and posts that are sexually explicit, violent, graphic or otherwise violate Facebook's terms of service will be removed, and the user(s) banned from further participation and reported to Facebook.
5. Comments or posts meant to "troll" (deliberately provoking others by saying inflammatory and offensive things) the community or other users will not be tolerated. Depending upon the severity of the infraction, users in violation may receive either a warning or a ban. Efforts to socially engineer users or "phish" (scam others into sharing personal and financial data) users will result in an immediate ban, and will be reported to Facebook's security team.
6. Comments or posts or statements that are misleading, deceptive, half-truths, a false narrative or contain disinformation or are not based on fact, including scientific fact, may be removed at RMEQ's discretion.

RMEQ expects all those engaging with RMEQ's social media to act in accordance with this policy.

We rely on our community members to keep online space safe and welcoming. If you are unsure of your social media content, or of something you've observed, we depend on you to report content that violates our community guidelines, and request you share this information with us so that it may be addressed as soon as possible.

Violations of this policy may result in a warning to others or an immediate removal of the comment. Repeat violations of this policy may result in a ban from further participation. Severe violations will result in an immediate ban.